INVENTION NON-DISCLOSURE AGREEMENT (NDA)

1.	THE PARTIES . This Invention Non-Disclosure Agreement, hereinafter known as the		
	"Agreement," created on	, is by and between	
		_, hereinafter known as the "Disclosing Party,"	
	and	, hereinafter known as the "Receiving	
	Party."		

The Disclosing Party and Receiving Party wish to discuss and exchange certain items and information related to business programs, products, applications, systems, components, technologies, and business topics (the "Invention") which the parties hereto consider highly confidential and proprietary.

NOW THEREFORE, the parties hereto, intending to be legally bound in consideration of the mutual covenants and agreements set forth herein, hereby agree as follows:

2. TERMS & DEFINITIONS.

"**Invention**" shall mean all information relating to business programs, products, applications, systems, components, technologies and business topics.

"Confidential Information" shall mean all information provided by Disclosing Party with respect to the Invention, regardless of whether it is written, oral, audio tapes, video tapes, computer discs, machines, prototypes, designs, specifications, articles of manufacture, drawings, human or machine-readable documents. Confidential Information shall also include all information related to the Invention provided by Disclosing Party to Receiving Party prior to the signing of this Agreement. Confidential Information shall not include any of the following:

- 1. Such information in the public domain at the time of the disclosure, or subsequently comes within the public domain without fault of the Receiving Party;
- 2. Such information which was in the possession of Receiving Party at the time of disclosure that may be demonstrated by business records of Receiving Party and was not acquired, directly or indirectly, from Disclosing Party; or
- Such information which Receiving Party acquired after the time of disclosure from a third party who did not require Receiving Party to hold the same in confidence and who did not acquire such technical information from Disclosing Party.

"Disclosing Party" shall mean the party disclosing information to the other relating to the Invention.

eSign Page 1 of 3

"Receiving Party" shall mean the party receiving information from the other relating to the Invention.

- 3. **USE OF CONFIDENTIAL INFORMATION**. The Receiving Party agrees to:
 - 1. Receive and maintain the Confidential Information in confidence;
 - 2. Examine the Confidential Information at its own expense;
 - 3. Not reproduce the Confidential Information or any part thereof without the express written consent of Disclosing Party;
 - 4. Not, directly or indirectly, make known, divulge, publish, or communicate the Confidential Information to any person, firm, or corporation without the express written consent of Disclosing Party;
 - 5. Limit the internal dissemination of the Confidential Information and the internal disclosure of the Confidential Information received from the Disclosing Party to those officers and employees, if any, of the Receiving Party who have a need to know and an obligation to protect it;
 - 6. Not use or utilize the Confidential Information without the express written consent of Disclosing Party;
 - 7. Not use the Confidential Information or any part thereof as a basis for the design or creation of any method, system, apparatus, or device similar to any method, system, apparatus, or device embodied in the Confidential Information unless expressly authorized in writing by Disclosing Party; and
 - 8. Utilize the best efforts possible to protect and safeguard the Confidential Information from loss, theft, destruction, or the like.
- 4. RETURN OF CONFIDENTIAL INFORMATION. All information provided by the Disclosing Party shall remain the property of the Disclosing Party. Receiving Party agrees to return all Confidential Information to Disclosing Party within 5 days of written demand by Disclosing Party. When the Receiving Party has finished reviewing the information provided by the Disclosing Party and has made a decision as to whether or not to work with the Disclosing Party, Receiving Party shall return all information to the Disclosing Party without retaining any copies.
- 5. NON-ASSIGNABLE. This Agreement shall be non-assignable by the Receiving Party unless prior written consent of the Disclosing Party is received. If this Agreement is assigned or otherwise transferred, it shall be binding on all successors and assigns.
- **6. TIME-PERIOD**. This Confidential Information that is shared may not be disclosed by the Receiving Party to any third party unless the information has been made public or written permission has been given by the Disclosing Party.
- 7. NO LICENSE. Neither party does, by virtue of disclosure of the Confidential Information, grant, either expressly or by implication, estoppel or otherwise, any right or license to any patent, trade secret, invention, trademark, copyright, or other intellectual property right.

eSign Page 2 of 3

- **8. BINDING NATURE**. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors, and assigns.
- 9. SEVERABILITY. If a court finds that any provision of this Agreement is invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to affect the intent of the Parties.
- **10. ENTIRE AGREEMENT**. This Agreement sets forth all of the covenants, promises, agreements, conditions, and understandings between the parties and there are no covenants, promises, agreements or conditions, either oral or written, between them other than herein set forth. No subsequent alteration, amendment, change or addition to this Agreement shall be binding upon either party unless reduced in writing and signed by them.

. GOVERNING LAW. This Agreement shall be governed under the laws in the State of			
WITNESS WHEREOF, the p written below.	arties hereto have executed this Agree	ement as of the date	
Disclosing Party's Name	Disclosing Party's Signature	Date	
Receiving Party's Name	Receiving Party's Signature	 Date	

eSign Page 3 of 3